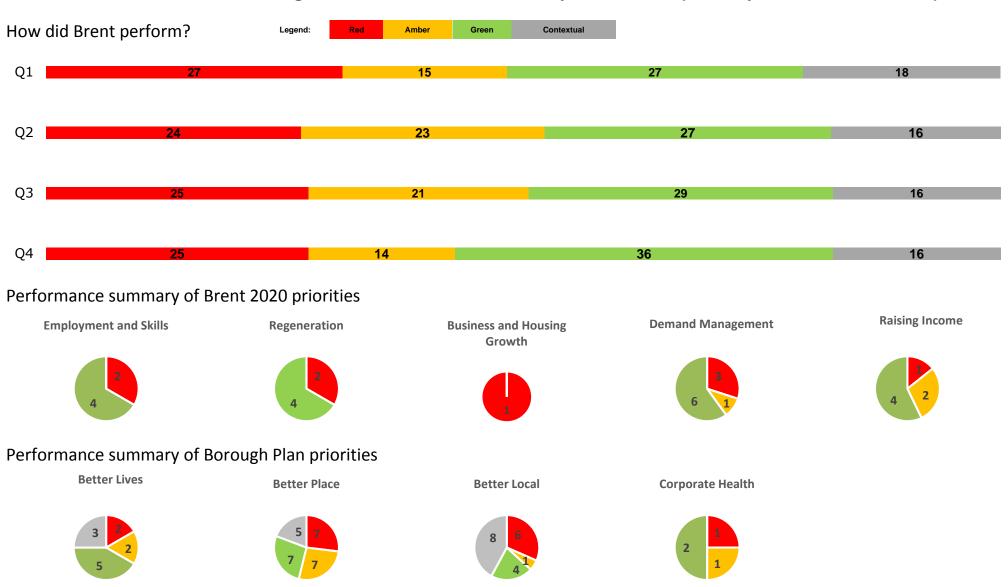


Cabinet - Corporate Performance Scorecard July 2018

Brent 2020 and Borough Plan Performance Summary – Quarter 4 (January 2018 to March 2018)



Date Published: 15/05/2018

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Cabinet - Corporate Performance Report July 2018

Brent 2020 and Borough Plan Performance Summary – Quarter 4 (January 2018 to March 2018)

Key for Performance Tables (all priorities)

Unless otherwise defined, performance information is assessed using the following tolerances to give a RAG rating:

| Red | Greater than 5% outside target* |
|------------|---------------------------------|
| Amber | 0.01% - 5% outside target* |
| Green | At target or exceeding target |
| Contextual | No target set |

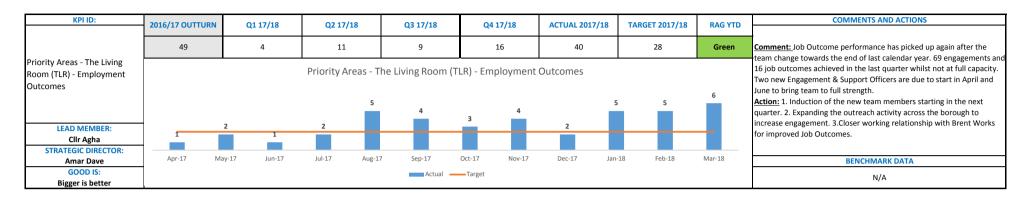
^{*}please note some indicators are set at a 10% tolerance due to national requirement

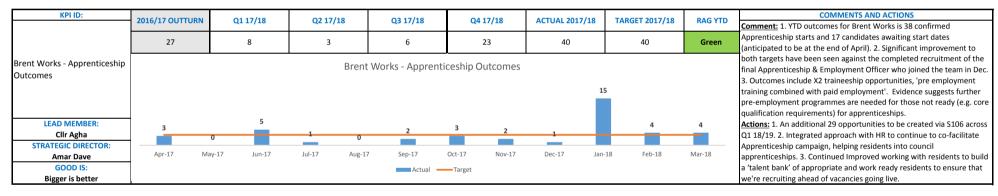
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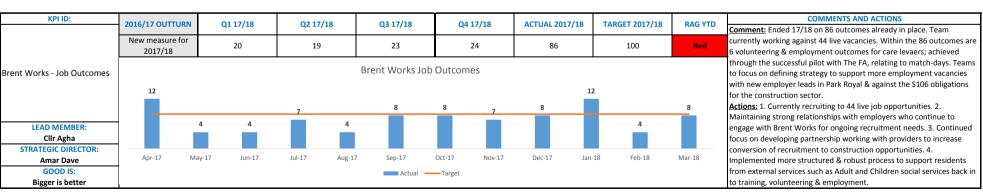
| Strategic Plan | Priority | Performance measures |
|----------------|---------------------|----------------------|
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| | Regeneration | Page 5 |
| Brent 2020 | Business & Housing | Page 7 |
| | Demand Management | Page 8 |
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Date Published: 15/05/2018

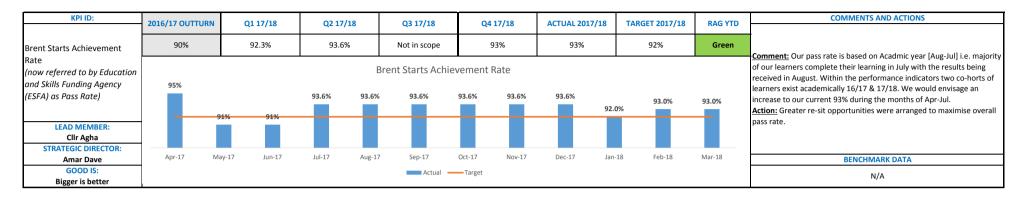
BRENT 2020 - EMPLOYMENT AND SKILLS

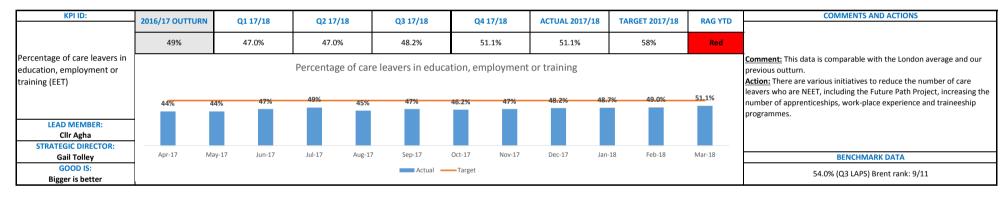


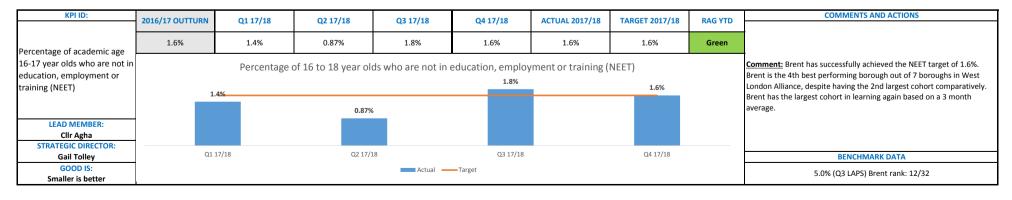




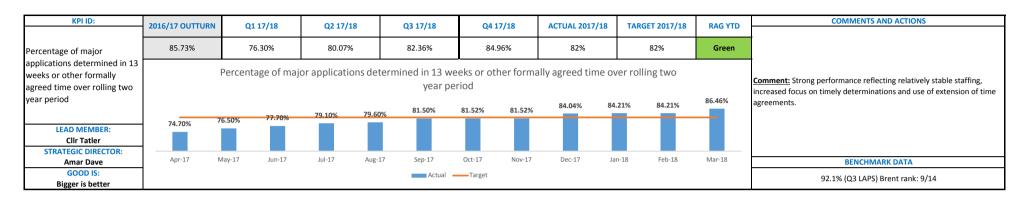
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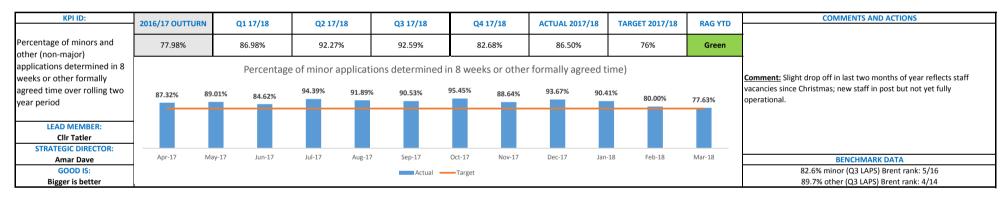


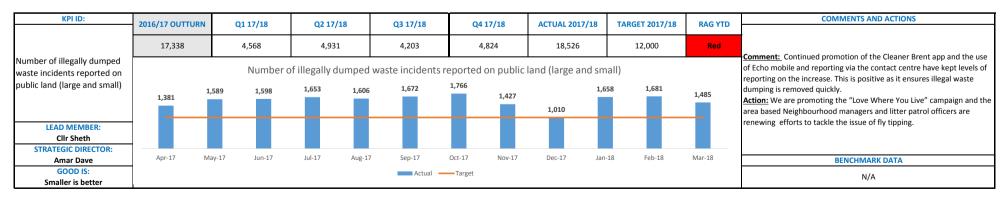




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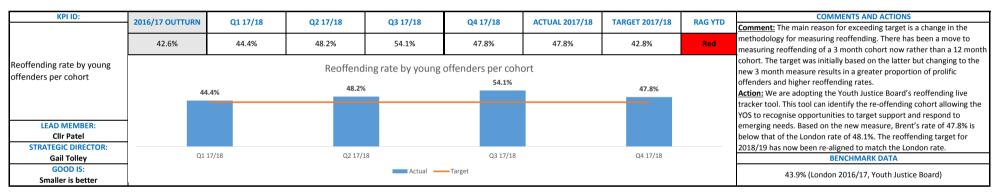


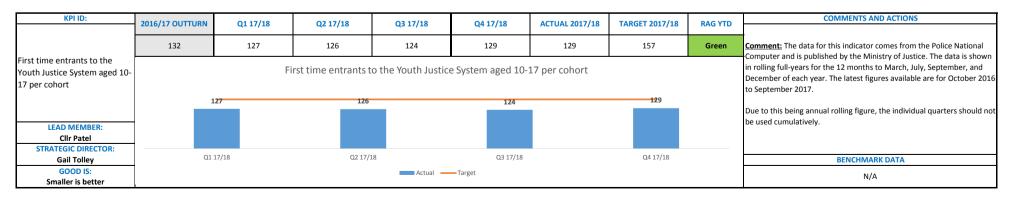




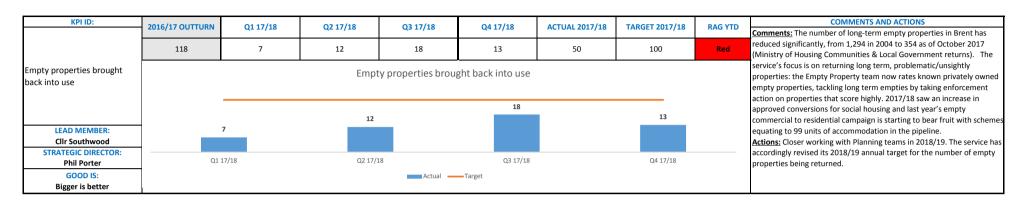
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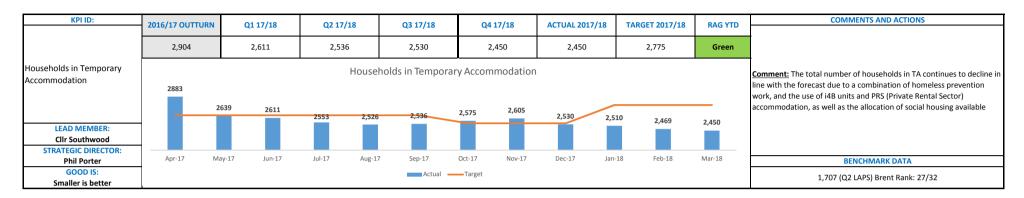


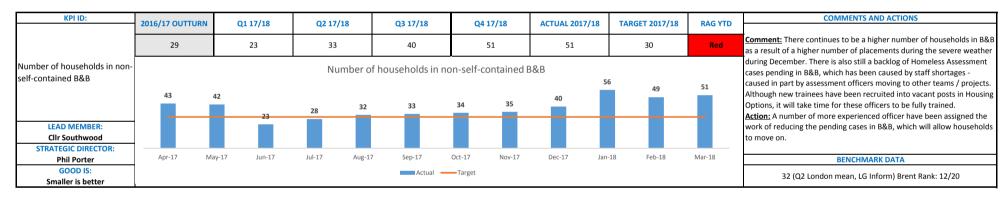


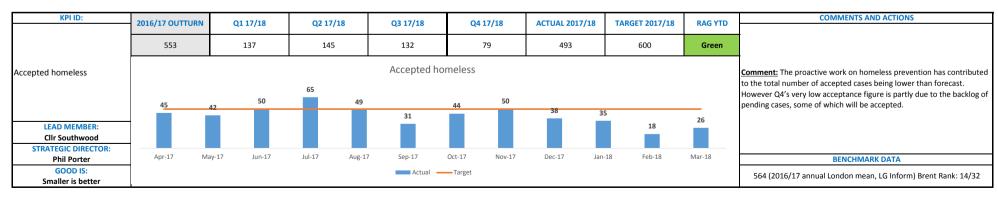


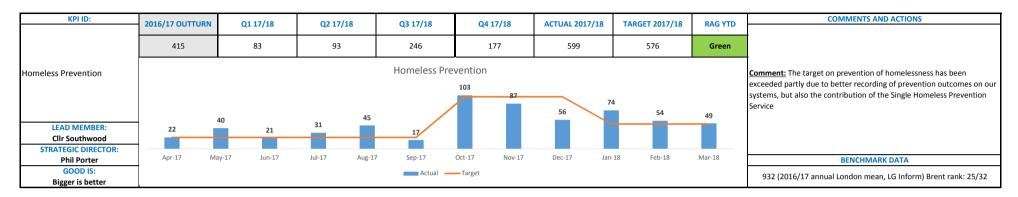
BRENT 2020 - BUSINESS AND HOUSING GROWTH

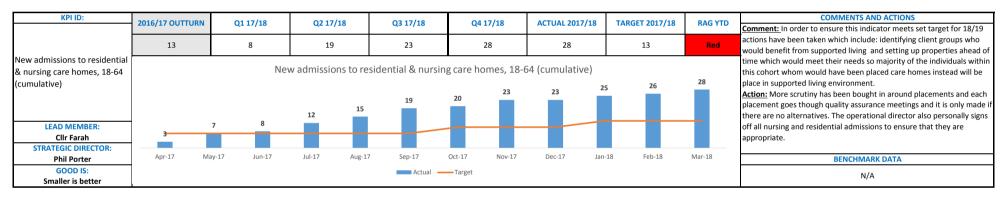


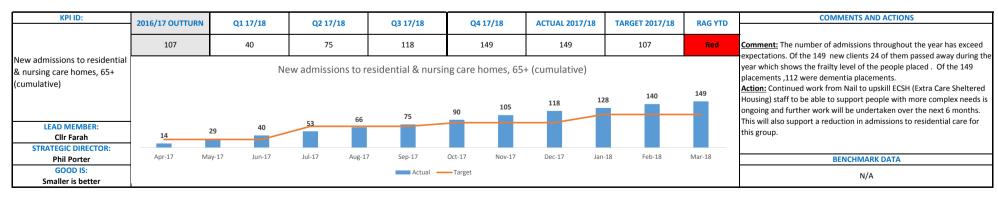


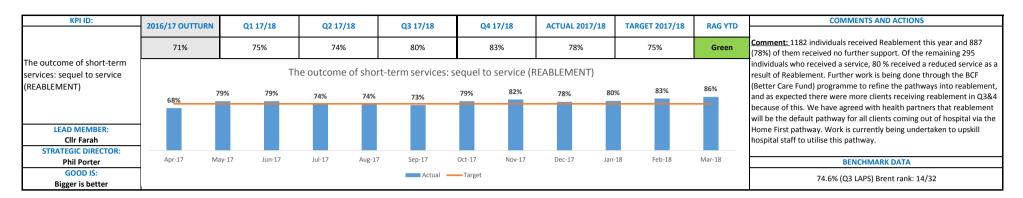


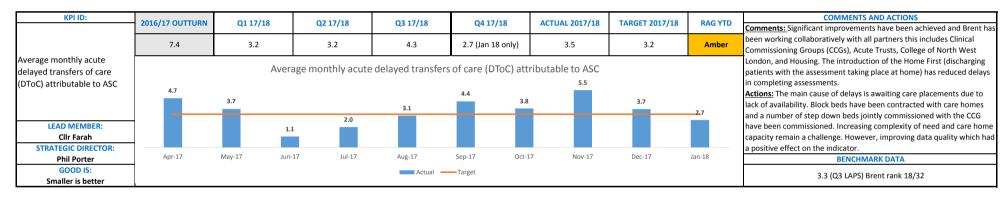


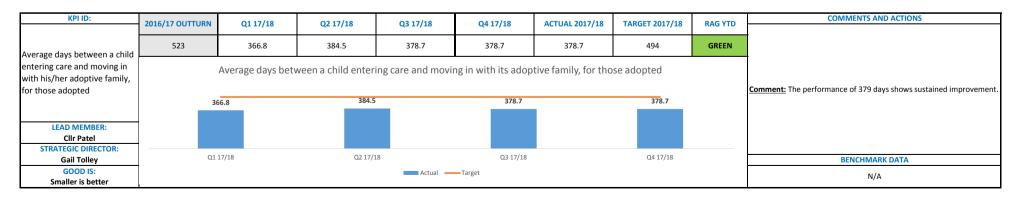


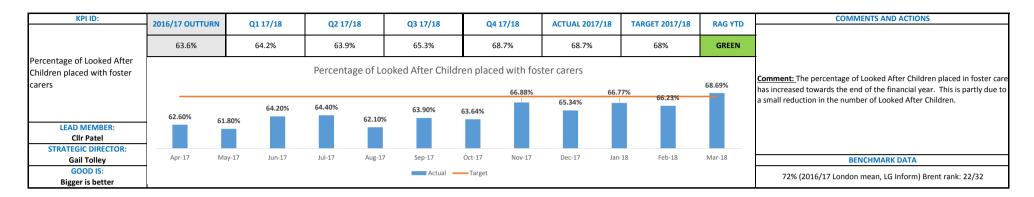




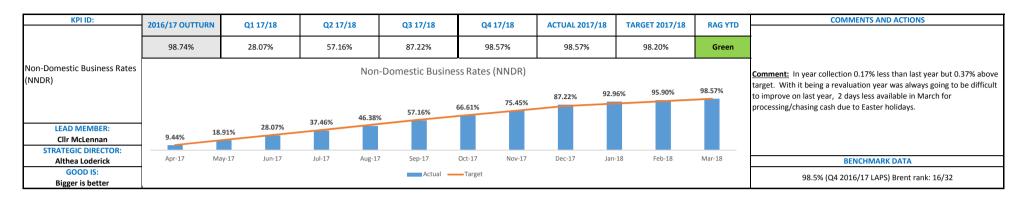


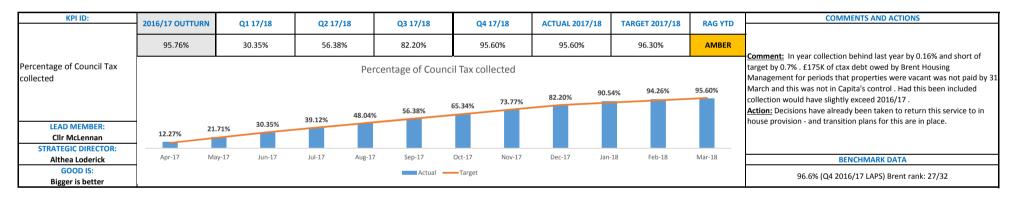


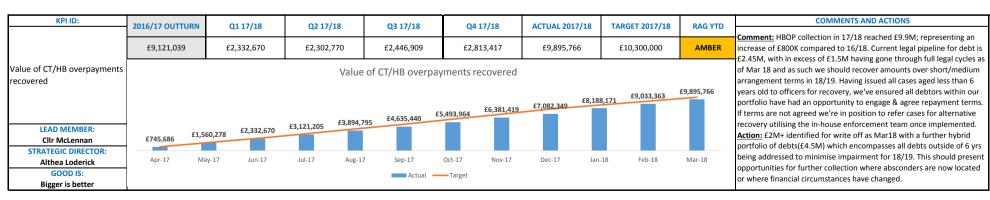




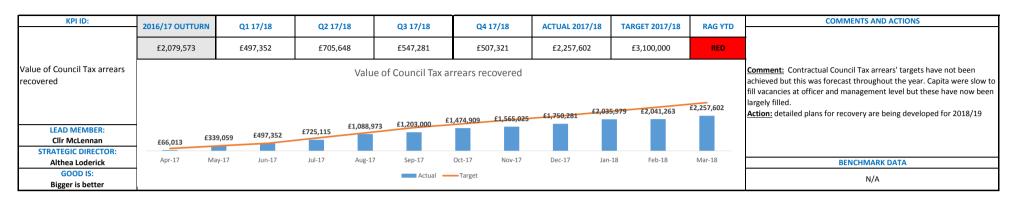
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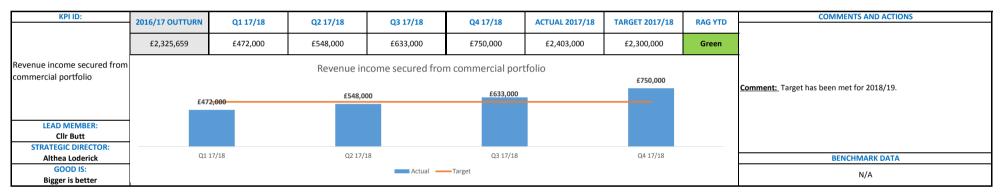


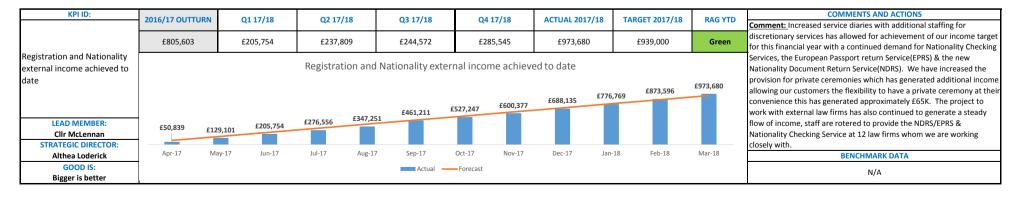




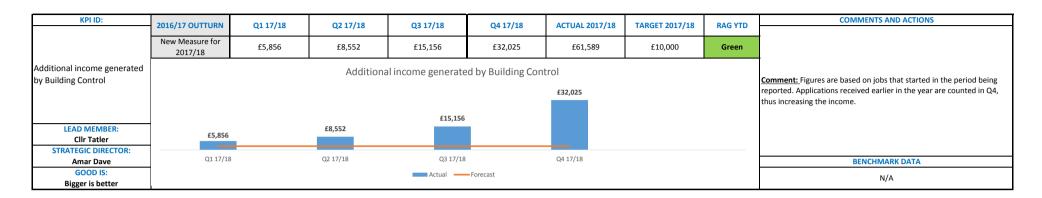
BRENT 2020 - RAISING INCOME







BRENT 2020 - RAISING INCOME



Better Lives Appendix A

Making sure that our children and young people have access to the best education and training, achieve to their potential and have the best start in life

Schools and Education

| Performance Indicator | 16/17 Outturn | Q1 | Q2 | Q3 | Q4 | Actual 2017/18 | Target YTD | Good is? | RAG YTD | Benchmark (Source) | Commentary and Actions | Owner | Lead Member |
|--|------------------|-------|-------|-------|-------|----------------|------------|----------------------|---------|-----------------------|---|-------|----------------|
| No. of CYP applying for Yr 7, 8, 9, 10 & 11 (ages 11-16) not offered a school place w/in 4 wks | 1 | 1 | 0 | 9 | 6 | 6 | 0 | Smaller is Better | Red | - | Comment: The LA is working with schools to admit two applications for Year 9, a year group that is currently under pressure due to a large number of in-year applications. 2 young people (Year 10 and 11) have now attended CAFAI and have been offered places. Action: The local authority is working with the family of twins who have applied for places in Year 11 and who have severe learning needs to identify provision that can support their needs. | , | Cllr Agha |
| Percentage of pupils attending Brent schools that are judged as being either good or outstanding | 97% | 97.2% | 97.7% | 96.0% | 96.0% | 96.0% | 100% | Bigger is Better | Amber | - | Comment: There has been no change in the percentage of pupils attending good and outstanding schools because all of the inspections that took place in Q4 judged the schools as good. | | Cllr Agha |

Supporting vulnerable people and families when they need it

Children's Social Care

| Performance Indicator | 16/17 Outturn | Q1 | Q2 | Q3 | Q4 | Actual 2017/18 | Target YTD | Good is? | RAG YTD | Benchmark (Source) | Commentary and Actions | Owner | Lead Member |
|---|------------------|-------|-------|-------|-------|----------------|------------|---------------------|---------|-----------------------|--|-------------|----------------|
| Percentage of Looked After Children with an up to date Personal Education Plan | 98% | 99% | 96% | 95% | 97% | 97% | 98% | Bigger is Better | Amber | - | <u>Comment:</u> The percentage of Looked After Children with an up- to-date Personal Education Plans has remained steady at 97%. | Gail Tolley | Cllr Patel |
| Percentage of Looked After Children placed with In-House (Brent) foster carers | 27.0% | 27.5% | 26.8% | 26.1% | 29.4% | 29.4% | - | Contextual | | - | Comment: There is a slight increase in the number of children within in-house fostering households. This is because more foster carers have been recruited this year compared to last year 12 fostering households as opposed to 4 in the last financial year. | Gail Tolley | Clir Patel |
| Percentage of Looked After Children placed with independent fostering agencies | 26.0% | 25.5% | 24.5% | 27.0% | 27.2% | 27.2% | - | Contextual | | _ | Comment: There is a slight increase in the number of children within IFA foster placements. This is comparable to last year's data if the reduction in number of looked after children is taken into account. | Gail Tolley | Cllr Patel |
| Percentage of Looked After Children placed with relatives and friends | 10.0% | 10.5% | 11.9% | 11.7% | 11.8% | 11.8% | - | Contextual | | - | Comment: There are more children placed within their family network compared to last year. | Gail Tolley | Cllr Patel |

Supporting vulnerable people and families when they need it

Adults' Social Care

| Performance Indicator | 16/17 Outturn | Q1 | Q2 | Q3 | Q4 | Actual 2017/18 | Target YTD | Good is? | RAG YTD | Benchmark (Source) | Commentary and Actions | Owner | Lead Member |
|---|------------------|--------|-------|-------|-------|----------------|------------|---------------------|---------|--------------------------|--|-------------|----------------|
| Percentage of adults using services who receive self-directed support | 96.6% | 98.27% | 98.0% | 97.0% | 98.0% | 98.0% | 95.0% | Bigger is Better | Green | (Q3 LAPS) Brent rank: | Comment: We are on track with this indicator, per guidance. The majority of Adult Social Care clients are informed of their potential personal budget allocation and their options regarding arranging care and support. | Phil Porter | Cllr Farah |

Better Lives Appendix A

Supporting vulnerable people and families when they need it

Adults' Social Care continued

| Performance Indicator | 16/17 Outturn | Q1 | Q2 | Q3 | Q4 | Actual 2017/18 | Target YTD | Good is? | RAG YTD | Benchmark (Source) | Commentary and Actions | Owner | Lead Member |
|---|------------------|--------|--------|--------|--------|----------------|------------|---------------------|---------|--|---|-------------|----------------|
| Percentage of adults using services who receive a direct payment in the community | 22.6% | 22.80% | 22.88% | 23.46% | 23.00% | 23.16% | 26.5% | Bigger is Better | Red | 27.9% (Q3 LAPS) Brent rank: 11/17 | Comment: We have been strongly promoting Direct Payment services with families and service users, and this has supported a small uptake in our Direct Payment figures. Action: In order to meet the 2018/19 target we will need to not only increase our uptake but also encourage clients with traditional packages to change to Direct Payments. | Phil Porter | Cllr Farah |

Enabling people to live healthier lives and reducing health inequalities

Public Health

| Performance Indicator | 16/17 Outturn | Q1 | Q2 | Q3 | Q4 | Actual 2017/18 | Target YTD | Good is? | RAG YTD | Benchmark (Source) | Commentary and Actions | Owner | Lead Member |
|--|------------------|-------|--------|--------|-------------------|-------------------|---------------------|---------------------|---------|------------------------------|--|-------------|----------------|
| Successful completions as a proportion of all opiate drug users in treatment | 7.63% (Mar) | 9.7% | 10.25% | 11.40% | 12.6% (Feb 18) | 12.6% (Feb 18) | 9.25% (Feb 18) | Bigger is Better | Green | (London, 2016 | Comment: Performance (in percentage terms and absolute numbers of people successfully completing treatment) is the best in London which is particularly impressive as this corresponded with the service being reprocured. | Phil Porter | Cllr Hirani |
| Waiting times - % of clients waiting to start first intervention (referrals seen within 3 weeks) | 95% | 98.4% | 98.2% | 99.3% | n/a* | 99.3% | 95% | Bigger is Better | Green | | Comment: 1 waiting time recorded out of 149 new referrals for Q3. *Reported in arrears. | Phil Porter | Cllr Hirani |
| % of New birth visits within 14 days | 93% | 86% | 88% | 93% | n/a* | 93% | 92% (against Q3) | Bigger is Better | Green | (London | Comment: A steady improvement in performance by the new 0-19 years service which is now exceeding target. *Reported in arrears. | | Cllr Hirani |
| % of residents that complete a health check as a proportion of those offered | 57.0% | 39% | 44% | 79% | n/a* | 79% | 55% | Bigger is Better | Green | 48.1% (London, Q3 PHE) | Comment: Providers have exceeded target performance and are ahead of London benchmark. Therefore commissioning effort will now focus on ensuring appropriate targeting of health checks to maximise efficiency. *Reported in arrears. | | Cllr Hirani |

Making sure that Brent is an attractive place to live with a pleasant, sustainable environment, clean streets and well-cared for parks and green spaces

Public Realm and Highways

| Performance Indicator | 16/17 Outturn | Q1 | Q2 | Q3 | Q4 | Actual 2017/18 | Target YTD | Good is? | RAG YTD | Benchmark (Source) | Commentary and Actions | Owner | Lead Member |
|---|------------------|--------|--------|--------|--------|----------------|------------|----------------------|---------|---|---|-----------|----------------|
| Percentage of sites with unacceptable levels of litter | 6% | 3% | 12% | 10% | 5% | 7% | - | Contextual | | 5.9% (Q3 LAPS) Brent rank: 14/17 | Comment: Increased event days and changes to cleansing verge litter have put pressure on this indicator. The contract target does not to apply in 2017/18, with this year's data being used as a benchmark to set future targets, however the score has remained within last year's target. Action: The five Neighbourhood Managers are bringing a renewed focus to littering in the borough, with a specific littering project planned for Summer 2018. | Amar Dave | Cllr Sheth |
| Residual waste disposal tonnage - Public Realm Contract Target 1 | 68,775 | 17,372 | 17,161 | 16,749 | 16,131 | 67,413 | 60,785 | Smaller is Better | Red | - | Comment: The continued above target waste tonnages reflect the economic recovery nationwide as well as circa 10% property growth within the borough since 2014. However, the full year tonnage of 67,413 tonnes, is a decrease from the previous year's outturn, despite circa 2% annual property growth, which is a positive performance. Action: The cost for disposal of tonnage in excess of the contract target is met by the Public Realm contractor Veolia. There is also be continued promotion of the recycling service, led by Veolia's CEO team. A joint project with West London Waste Authority has now been completed, which aimed to increase diversion of food waste from the residual waste stream. The full report for this project is due to be received soon, if it has been a success it will be rolled out across the borough. | Amar Dave | Cllr Sheth |
| Tonnes of municipal waste sent to landfill | 70,679 | 18,949 | 18,304 | 18,413 | 17,498 | 73,164 | 66,864 | Smaller is Better | Red | - | Comment: Please note data for this indicator includes all residual waste collected as part of the Public Realm contract (given in the above indicator) as well residual waste from the Reuse and Recycling Centre at Abbey Road and materials rejected from the recycling facility. This measure is above target due to the inclusion of contract tonnage from the measure above. Action: no action needed. | Amar Dave | Cllr Sheth |
| Number of waste cases investigated which lead to enforcement action | 1,129 | 164 | 233 | 201 | 96 | 694 | - | Contextual | | - | Comment: Waste crime continues to be a significant problem in Brent, as it is in many urban areas nationwide. Despite concerted enforcement and education activity, problems persist. 2017/18 figures have been adversely affected by in-year vacancies due to a service restructure. Action: The new focus on area based working led by the Neighbourhood managers aims to progress work on targeting enforcement action on specific ongiong issues. This is also the focus of the illegal waste dumping project. | Amar Dave | Cllr Sheth |
| Household recyclables collected that are sent for reuse, recycling, recovery and composting | 36% | 37% | 38% | 36% | 36% | 37% | 45% | Bigger is Better | Red | 35.8% (Q3 LAPS) Brent rank: 7/13 | Comment: The Brent recycling rate has increased from last year, with the full year results showing an improvement compared with the 2016/17 outturn figure meaning progress is being made. Action: There is no contractual target for recycling and we are holding Veolia to account on the missed tonnage target. Given the focus on reducing and reusing resources ahead of recycling, we continue to work with our partners and residents, renewing and redoubling our efforts. | Amar Dave | Cllr Sheth |

Making sure that Brent is an attractive place to live with a pleasant, sustainable environment, clean streets and well-cared for parks and green spaces

Public Realm and Highways continued

| Performance Indicator | 16/17 Outturn | Q1 | Q2 | Q3 | Q4 | Actual 2017/18 | Target YTD | Good is? | RAG YTD | Benchmark (Source) | Commentary and Actions | Owner | Lead Member |
|---|------------------|-----|-----|------|------|----------------|------------|----------------------|---------|---|--|-----------|----------------|
| Number of kilograms of residual household waste collected per household | 463 | 128 | 124 | 122 | 114 | 483 | 480 | Smaller is Better | Amber | 344 (Q3 LAPS) Brent rank: 7/10 | Comment: Increasing numbers of HMOs, both legal and illegal are putting pressure on this per household measure through increased household sizes. Action: This is not something the Council has much control over, though we continue to work with our partners, residents to educate and bring down waste levels, refreshing and redoubling our efforts to focus on our reduce and reuse priorities. | | Cllr Sheth |
| Percentage of Cat 1 defects repaired on time (Emergency call-outs: response time to make highways/footways safe within 24hrs) | 88% | 83% | 90% | 96% | 100% | 92% | 98% | Bigger is Better | Red | - | Comment: Q4 has seen consistent performance with the contractor achieving 100% for each of the months. Actual year end performance is 92%; below the 98% target. This is largely due to evidence(photos) not being submitted on time impacting figures. Action: We have revised the process for submission of photographic evidence. This together with continued close monitoring through weekly performance meetings will ensure the contractor maintains a high level of performance as seen in the second half of the year. | Amar Dave | Cllr Tatler |
| Percentage of Cat 2 defects repaired on time (Non-emergency repairs: response time to make highways/footways safe within 7-28 days) | 48% | 47% | 28% | 48% | 52% | 44% | 98% | Bigger is Better | Red | - | Comment: Performance in this quarter has been impacted by the adverse weather conditions which has increased the number of highway defects identified along the highway. Figures also includes the outstanding defects from previous months which are still being addressed through a catch up programme. Actual figures are Dec 90%, Jan 82%, Feb 82% & Mar 62%. Action: Additional resources and budget has been identified to address the increase in defects, particularly potholes. | Amar Dave | Cllr Tatler |
| Gulleys regularly cleared | 98% | 99% | 98% | 100% | 97% | 98% | 99% | Bigger is Better | Amber | - | Comment: Performance has been consistent during the year. Parked vehicles, preventing access to some gullies, often requires multiple return visits. Action: We will continue to inform residents in advance, wherever possible of any scheduled gully cleansing in their area. | Amar Dave | Cllr Tatler |

| Performance Indicator | 16/17 Outturn | Q1 | Q2 | Q3 | Q4 | Actual 2017/18 | Forecast YTD | Good is? | RAG YTD | Benchmark (Source) | Commentary and Actions | Owner | Lead Member |
|--|------------------|----------|----------|----------|----------|----------------|-----------------|---------------------|---------|-----------------------|--|-----------|----------------|
| Parking driver compliance: PCNs issued: Parking contraventions | 105,584 | 26,938 | 26,814 | 29,605 | 28,908 | 112,265 | 103,470 | Contextual | | - | <u>Comment:</u> PCN issuance continues to be above forecast due to high productivity from Serco CEOs enforcing non-compliant parking. | Amar Dave | Cllr Tatler |
| Parking driver compliance: PCNs issued: CCTV bus lane | 10,355 | 3,006 | 3,077 | 3,321 | 2,519 | 11,923 | 10,800 | Contextual | | - | Comment: Issuance above forecast, reflecting overall increase in non- compliance; however recent trend in Quarter 4 period reflects an increase in compliance | Amar Dave | Cllr Tatler |
| Parking driver compliance: PCNs issued: CCTV moving traffic | 72,260 | 17,438 | 17,365 | 16,860 | 13,745 | 65,428 | 75,782 | Contextual | | - | <u>Comment:</u> Issuance below forecast, due to sustained increases in driver compliance at most sites. 9 additional cameras expected to be installed by June 2018 | Amar Dave | Cllr Tatler |
| Parking revenue: Car parks / Off street P&D | £527,223 | £151,262 | £146,260 | £135,823 | £134,332 | £ 567,587 | £540.000 | Bigger is Better | Green | - | Comment: Income continues to be above forecast, and represents an 8% increase compared to the previous financial year. | Amar Dave | Cllr Tatler |
| SSL 01 - % of street lighting working as planned | 99.94% | 99.93% | 99.84% | 99.94% | 99.92% | 99.91% | 99.9% | Bigger is Better | Green | - | Comment: Performance generally stable across the year, aside from a minor drop in KPI performance over the summer. LED lantern replacement programme commenced in November 2017, with just over 6,000 lanterns now replaced. | Amar Dave | Cllr Butt |

Increase the supply of affordable, good quality housing

Housing Supply and Provision

| Performance Indicator | 16/17 Outturn | Q1 | Q2 | Q3 | Q4 | Actual 2017/18 | Target YTD | Good is? | RAG YTD | Benchmark (Source) | Commentary and Actions | Owner | Lead Member |
|--|------------------|--------|--------|--------|--------|----------------|------------|----------------------|---------|-----------------------|---|------------------|-------------------|
| HE 38 - Number of Mandatory HMOs licensed | 603 | 631 | 667 | 709 | 757 | 757 | 700 | Bigger is Better | Green | - | Comment: Mandatory licensing has been an outstanding success since the introduction on additional and selective licensing. Prior to their implementation we had no more that 180 HMOs licenced | Phil Porter | Cllr Southwood |
| HE 48 - Cumulative number of additional and selective dwellings licenced | 5,486 | 5,618 | 5,855 | 6,121 | 6,263 | 6,263 | 6,500 | Bigger is Better | Amber | - | Comment: The output is 4% below the revised target. It was expected that our application to extend selective licensing would have been approved and implemented in 2017/18. The application was approved in January but will come into force until 1 July 18 after which date we are predicting to receive a significant increase in applications. Action: Applications are being received and processed for new licensing scheme. This should lead to an increase in licensed properties in 2018/19. | Phil Porter | Cllr Southwood |
| % of properties with a valid gas certificate (Brent Housing Management) | 99.98% | 99.83% | 99.94% | 99.99% | 99.96% | 99.40% | 100% | Bigger is Better | Amber | - | Comment: At the end of March 2018 there was only one property which required a gas certificate. A warrant has been sought to gain access to the property. Action: A review of our gas safety process is planned for 2018/19, this review will provide recommendations for future improvements in order to ensure the compliance function fulfils all statutory and regulatory obligations, is fit for purpose to manage risk and adopts good practice. | Phil Porter | Cllr Southwood |
| Average re-let time minor voids in calendar days (Brent Housing Management) | 26.7 | 47 | 52 | 60 | 55 | 57 | 24 | Smaller is Better | Red | - | Comment: Whilst turnaround times remain higher than desired there have been some improvements in the refurbishment of voids properties. Contractor management has previously been limited, and contractors not held accountable for turnaround times and quality of works. Weekly contractor meetings are now in place, where all current voids are reviewed to ensure that refurbishment times are being met. There had been some issues with recruiting to the Voids Manager post since the beginning of the year. A new manager started on 9th | s Phil Porter | Cllr Southwood |
| Average re-let time major voids in calendar days (Brent Housing Management) | 48 | 54.4 | 80.3 | 108 | 109 | 83 | 61 | Smaller is Better | Red | - | April, supporting the delivery of the major improvements which we aim to translate into improved performance from May 2018 onwards. Action: Internal processes have also been reviewed and amended to reduce the overall key to key times. Weekly cross team meetings take place to monitor the progress of voids and to ensure that properties are re-let promptly after refurbishment works are completed. Improvements are being made to the quality of information that is recorded to enable accurate reporting of turnaround times. This should be available by the end of April. | e | CIIr Southwood |

Increase the supply of affordable, good quality housing

Housing Supply and Provision continued

| Performance Indicator | 16/17 Outturn | Q1 | Q2 | Q3 | Q4 | Actual 2017/18 | Target YTD | Good is? | RAG YTD | Benchmark (Source) | Commentary and Actions | Owner | Lead Member |
|--|------------------|--------|-----|-----|-----|----------------|------------|---------------------|---------|-----------------------|--|-------------|-------------------|
| Percentage of responsive repairs appointments for Wates Living Space (WLS) that are made and kept (Brent Housing Management) | 96% | 98% | 99% | 98% | 99% | 99% | 99% | Bigger is Better | Green | | Comment: We have achieved our target for number of appointments made and kept and repairs completed on the first visit by WLS. In correlation our customer satisfaction has increased monthly from October, showing an increase from 67% to 77%. | Phil Porter | Cllr Southwood |
| Percentage of repairs issued to WLS completed on the first visit (Brent Housing Management) | 93% | 96.70% | 97% | 97% | 97% | 97% | 92% | Bigger is Better | Green | _ | | Phil Porter | Cllr Southwood |
| Percentage of all responsive repairs completed by WLS within target time (Brent Housing Management) | 91% | 93.70% | 93% | 92% | 90% | 92% | 95% | Bigger is Better | Amber | - | | Phil Porter | Cllr Southwood |

Ensuring good quality, accessible arts and leisure facilities

Sports and Culture

| Performance Indicator | 16/17 Outturn | Q1 | Q2 | Q3 | Q4 | Actual 2017/18 | Target YTD | Good is? | RAG YTD | Benchmark (Source) | Commentary and Actions | Owner | Lead Member |
|---|------------------|---------|---------|---------|---------|----------------|------------|---------------------|---------|-----------------------|--|-------------|----------------|
| The overall number of wet and dry visits to Brent's sports centres | 1,650,306 | 434,720 | 429,965 | 417,121 | 438,341 | 1,720,147 | 1,675,015 | Bigger is Better | Green | - | Comment: The centres have over exceeded their targets. Both Vale Farm and Willesden sports centres have bucked the falling trend in swimming that many centres have reported. | Phil Porter | Cllr Hirani |
| Number of active borrowers | N/A | 35,707 | 36,417 | 36,298 | 36,421 | 36,421 | 37,000 | Bigger is Better | Amber | - | Comment: Nationally, there is a decline in book borrowing and with changing trends in reading habits of people, it is becoming harder to get library users to borrow books. The target for active borrowers was set partly conditional on external factors which did not perform to expectations. An uplift was forecast at Ealing Road Library as a result of the regeneration project to improve the space and facilities on site. This project was delayed and is now scheduled for completion by summer 2018. An increase was also forecast at Willesden Green Library through the Brent Start and Explore Learning tenancies. However these services have had fewer learners than anticipated. We also experienced two periods of significant incident which had an impact on use of the libraries: the increased access control at Wembley Library during the study period in 2017 and the dramatic increase in antisocial behaviour and criminal activity in Harlesden Library in the autumn and winter of 2017. Both of these required a cross council intervention to address. Set against performance on active borrowing, there has been local growth in borrowers of online resources and at the Library at Willesden Green. Actions: The service is continuing with its improved offer into the new financial year alongside effective stock development and promotion in its libraries and online resources. A more in depth approach to developing active borrowing is also being implemented through the 18/19 service plan. | | Cllr Hirani |

Ensuring good quality, accessible arts and leisure facilities

Sports and Culture continued

| Performance Indicator | 16/17 Outturn | Q1 | Q2 | Q3 | Q4 | Actual 2017/18 | Target YTD | Good is? | RAG YTD | Benchmark (Source) | Commentary and Actions | Owner | Lead Member |
|--|------------------|---------|---------|---------|---------|----------------|------------|---------------------|---------|-----------------------|--|-------------|----------------|
| Number of engagements through cultural events and programmes at Library at Willesden Green | N/A | 18,149 | 17,605 | 21,339 | 23,093 | 80,186 | 56,870 | Bigger is Better | Green | | Comment: There was a strong cultural programme at the Library at Willesden Green throughout the year with the Read Ahead and Summer Reading Challenge campaigns both surpassing targets and a growth in schools engagement. The core performance space events such as children's theatre, Baby Disco and Comedy have grown in audience and the gallery and heritage services have had continuous programming with the Ganesha loan and programme generating a high volume of interest and visits. Figures for the gallery counted footfall into the space over 2017/18 which was exceptionally high. To ensure the data accurately reflects active engagement with cultural provision in the centre for the coming year this has been amended to record only events taking place in the gallery and not general visits in the space. | Phil Porter | Cllr Hirani |
| Number of online interactions | 3,318,556 | 789,163 | 812,511 | 789,503 | 800,964 | 3,192,141 | 3,200,000 | Bigger is Better | Amber | , | Comment: A change in Facebook algorithms during the year resulted in a drop off in engagements on this platform as the site gave more priority to paid for advertising, reducing the reach of free to post content. Technical problems with the online catalogues also had an impact and the deletion of the arts service from July 2017 reduced staff capacity, programming and the range of platforms used. However, there were strong periods in the year and the London Borough of Culture engagement boosted activity significantly. The campaign generated high engagement through content commissioned and delivered by the culture service but disseminated via platforms outside of the service which have not reported data into this KPI. A consolidated total including this data would have well surpassed the target as it includes 27,000 views of the promotional video on YouTube and 2,500 backers via the brentculture2020.co.uk website. Overall the target was only narrowly missed and it is anticipated that we will return to growth over the next year as the culture award engagement will continue. Actions: The ongoing engagement and activity around the borough of culture programme will lead to increase in online interaction and the data counted within the KPI will be reviewed to include all platforms being used by the culture service on this project. Closer monitoring will also be undertaken to assess and mitigate the impact of GDPR and the corporate website changes. | Phil Porter | Cllr Hirani |

Better Locally Appendix A

Building community resilience and promoting citizenship

Partnership Working

| Performance Indicator | 16/17 Outturn | Q1 | Q2 | Q3 | Q4 | Actual 2017/18 | Forecast YTD | Good is? | RAG YTD | Benchmark (Source) | Commentary and Actions | Owner | Lead Member |
|--|------------------|----------|----------|-----|-----|----------------|-----------------|------------|---------|-----------------------|--|------------------|----------------|
| Number of people attending Brent Connects forums | 846 | 113 | 176 | 197 | 66 | 552 | n/a | Contextual | | - | Comment: 2 Brent Connects held in Q4 to date, completed by 18 April 2018. | Peter Gadsdon | Cllr Butt |
| Number of people registered as volunteer | 1078 | 282 | 194 | 182 | 223 | 881 | 1000 | Contextual | | - | Comment: The contract was due to end in March 2018, therefore promotion was reduced which impacted on take-up in Q3, in January 2018 the contract was extended in line with the of the Borough Plan timescale and new budget cycle due to commence in April 2019. In Q4 following an increase promotion take-up rose. | Peter Gadsdon | Cllr Hirani |
| Income to benefit the borough secured by local voluntary groups, with CVS support | £1,804,999 | £180,000 | £195,000 | £0 | £0 | £375,000 | £640,000 | Contextual | | - | Comment: Target has not been meet in Q3 & 4 due to a number of reasons; recruitment of key staff was completed in November 2018 and applications for funding in Q4 may not have a decision until 2018/19 Q1. An action plan will be discussed and developed following the Q4 monitoring meeting in April 2018. | Peter Gadsdon | Cllr Hirani |
| Number of local voluntary sector groups receiving 1-2-1 advice and guidance from CVS | 220 | 220 | 28 | 41 | 29 | 146 | 220 | Contextual | | - | Comment: Target has not been met 2017/18 due to a number of reasons; recruitment of key staff was completed in November 2018 and new team were bedding in and developing relationships with organisations and the local residents. An action plan will be discussed and developed at the monitoring meeting in April 2018. | Peter Gadsdon | Cllr Hirani |

Working with partners to find new ways or providing services that are more finely tailored to individual, community and local needs

Internal Business

| Performance Indicator | 16/17 Outturn | Q1 | Q2 | Q3 | Q4 | Actual 2017/18 | Target YTD | Good is? | RAG YTD | Benchmark (Source) | Commentary and Actions | Owner | Lead Member |
|--|------------------|------|------|-------|------|----------------|------------|----------------------|---------|--|--|--------------------|------------------|
| Average customer waiting time in local offices (mins) | 23.5 | 34 | 27 | 22 | 24 | 27 | 30 | Smaller is Better | Green | - | Comment: Performance has slightly dipped from quarter 3, this is due to the new service model agreed by Cabinet in November which is now live and structural changes have been implemented and staffing reduced. Plans are in place now to fill remaining vacancies in BCS and once new starters are trained this will alleviate pressure on the service as whole. | Althea | Cllr McLennan |
| Average days taken to process new benefit claims and change events | 7.14 | 5.99 | 7.60 | 10.96 | 8.67 | 8.31 | 87 | Smaller is Better | Green | 22 = new claims only (Q3 LAPS) Brent rank: 17/32 7.8 = change events only (Q3 LAPS) Brent rank: 13/32 | <u>Comment:</u> The Speed of Processing target was met overall. An increase in the number of days occurred in March this is a seasonal increase as we receive a significant amount of enquiries at year end | Althea Loderick | Cllr McLennan |

Better Locally Appendix A

Working with partners to find new ways or providing services that are more finely tailored to individual, community and local needs

Internal Business continued

| Performance Indicator | 16/17 Outturn | Q1 | Q2 | Q3 | Q4 | Actual 2017/18 | Target YTD | Good is? | RAG YTD | Benchmark (Source) | Commentary and Actions | Owner | Lead Member |
|--|------------------|--------|--------|--------|--------|----------------|------------|---------------------|---------|-----------------------|--|--------------------|------------------|
| Percentage of telephone calls answered through the council's ACD system | 84.5% | 76.0% | 77.9% | 79.7% | 79.6% | 78.18% | 90% | Bigger is Better | Red | - | Comment: ACD performance for Brent Customer Services has been reported in indicator BCS 01. Overall ACD performance has remained stable at 79%. As mentioned in the previous quarter both Adult Social Care and Housing haven't meet the target answer rates. Actions: Both the departments will be informed to ensure necessary steps are taken to address the under performance. The restructure in community and well being is underway and this may help improve answer rates and address capacity issues. | Althea Loderick | Cllr McLennan |
| Percentage of telephone calls answered by Brent Customer Services | 84.05% | 72.77% | 75.57% | 82.27% | 82.19% | 78.20% | 90% | Bigger is Better | Red | - | Comment: Overall performance has remained above 80% in line with revised targets following the implementation of BCS' new service model. The Corporate Contact Centre which handled contact on behalf of a range of services, experienced a number of system and telephony issues in March. Feb-Apr is also a peak period for Garden Waste renewals. -Incoming calls for Benefits has remained higher than expected during 17/18. A number of changes have been made to the ACD IVR to better manage incoming calls, direct residents to the Council's website and My Account. However, due to the nature of calls there are still a significant amount which require operators to answer and respond to. -Registrars calls have risen by 4,365 (27%) over the previous quarter to 16,627 which reflects exceptional peaks in death registrations and also for nationality checking. These calls are complex in nature as everyone's route to citizenship is different. More appointments have been offered to accommodate these peaks but this means that it is difficult to concurrently cover increased telephone demand. R&N is a small team and the service is open 7 days a week - with the vast majority of contact requiring face to face contact. -Following contractual discussions Council Tax has seen a significant improvement in telephone performance for Q4 — up to 87% from 69% in Q3. Actions: 1) Work is underway with Public Realm and Veolia to improve system resilience, 2) Responsibility for benefit call handling has recently transferred to the Contact Centre and early results are showing that this is helping to improve performance, 3) Online booking for R&N appointments is being tested which will reduce call volumes | Althea Loderick | Clir McLennan |
| Percentage of stage 1 complaints responded to within timescale (Corporate) | 90% | 90% | 95% | 92% | 94% | 93% | 100% | Bigger is Better | Red | - | Comment: Q4 performance finished 2% points higher than Q3. The YTD performance is encouraging and reflects the on going efforts to ensure complaint responses are sent out on time. 17/18 outturn was 3% points higher than the previous year. Action: weekly tracker circulated to help improve timeliness of Stage 1 complaints. | Gadsdon | Cllr McLennan |
| Percentage of stage 1 complaints responded to within timescale (Statutory) | 93% | 97% | 93% | 75% | 89% | 88% | 100% | Bigger is Better | Red | - | Comment: Stage 1 statutory timeliness has picked up from the 75% achieved in Q3. Q4 resulted in 89% of responses in time with CYP achieving 78% (7/9 cases) and ASC hitting 100% (9/9 cases). YTD performance has dropped by 5% points compared with the previous year. Action: Work is ongoing with CYP to improve statutory complaints performance. | Peter Gadsdon | Cllr McLennan |

Better Locally Appendix A

Working with partners to find new ways or providing services that are more finely tailored to individual, community and local needs

Internal Business continued

| Performance Indicator | 16/17 Outturn | Q1 | Q2 | Q3 | Q4 | Actual 2017/18 | Target YTD | Good is? | RAG YTD | Benchmark (Source) | Commentary and Actions | Owner | Lead Member |
|--|------------------|-----|-----|-----|------|----------------|------------|---------------------|---------|--|--|------------------|------------------|
| Percentage of stage 2 complaints responded to within timescale (Corporate) | 85% | 85% | 85% | 85% | 86% | 85% | 100% | Bigger is Better | Red | ı | Comment: 86% of corporate Stage 2's were closed in time for Q4 which was an improvement on quarterly performance for the year. The YTD performance of 85% was on par with 16/17. Action: Corporate complaints team meet regularly with departmental and service area mangement team to review and address complaints hotspots and the timeliness of complaints. | Peter Gadsdon | Cllr McLennan |
| Percentage of stage 2 complaints responded to within timescale (Statutory) | 57% | 50% | 33% | 75% | 100% | 61% | 100% | Bigger is Better | Red | - | Comment: All statutory Stage 2 complaints were completed on time in Q4. Whilst there has been a slight improvement in performance YTD 17/18 compared to 16/17, performance is still signficantly below the 100% target. ASC cases continue to achieve close to target, however CYP Stage 2 cases continues to prove challenging to meet the target. Action: The Corporate complaints team along with CYP senior management have agreed a course of action to help improve performance over the next few months. | Peter Gadsdon | Cllr McLennan |
| Total number of stage 1 complaints upheld / partially upheld | 404 | 104 | 102 | 187 | 165 | 558 | - | Contextual | | 1 | Comment: The number of Stage 1 complaints upheld saw significant increases in both Q3 & Q4. This was largely due to the addition of BHP / HMS into the statistics. | Peter Gadsdon | Cllr McLennan |
| Total number of stage 1 complaints not upheld | 439 | 137 | 106 | 147 | 140 | 530 | - | Contextual | | - | Comment: The number of complaints not upheld at stage 1 remains broadly the same as Q3, albeit 7 cases fewer. | Peter Gadsdon | Cllr McLennan |
| Total number of decisions made by the ombudsman on complaints investigated | 78 | 8 | 19 | 18 | 22 | 67 | - | Contextual | | - | Comment: The number of cases investigated by the Ombudsman in Q4 increase by 4, compared to Q3. Despite this, the overall YTD number of cases (67) was 16% less than in 16/17 (78 cases). | Peter Gadsdon | Cllr McLennan |
| Total number of complaints upheld by the ombudsman | 20 | 3 | 6 | 3 | 7 | 19 | - | Contextual | | - | Comment: The number of cases upheld increased in Q4 and this also reflects the increased number of cases investigated by the Ombudsman in the past 6 - 9 months. | Peter Gadsdon | Cllr McLennan |
| Percentage of FOI responded to within 20 working days | 96% | 95% | 96% | 97% | 92% | 95% | 90% | Bigger is Better | Green | 86.6% (Q3 LAPS) Brent rank: 1/9 | Comment: 513 new FOI requests received during January - March 2018, the highest quarterly total for several years. Performance dropped to 92% on time, however the overall YTD position remained strong at 95% and is above the ICOs minimum standard of 90%. | Peter Gadsdon | Cllr McLennan |
| Percentage of Member enquiries responded to within 10 days | 96% | 97% | 92% | 95% | 96% | 95% | 100% | Bigger is Better | Amber | = | Comment: 17/18 saw a record number of Member Enquiries logged and processed. Event with the increased volume of member enquiries, Q4 performance improved by 1% point and the YTD performance was just 1% point below 16/17 outturn. Action: Weekly tracker circulated to help improve timeliness of responses to Member enquiries | Peter Gadsdon | Cllr Butt |
| Number of SARs (Subject Access Requests) responded to within the statutory 40 days | 86% | 89% | 89% | 91% | 93% | 91% | 90% | Bigger is Better | Green | - | <u>Comment:</u> Annual target of 90% achieved. | Peter Gadsdon | Cllr McLennan |

Corporate Health Appendix A

Corporate Health

Internal Business

| Performance Indicator | 16/17 Outturn | Q1 | Q2 | Q3 | Q4 | Actual 2017/18 | Target YTD | Good is? | RAG YTD | Benchmark (Source) | Commentary and Actions | Owner | Lead Member |
|--|------------------|-------|-------|-------|-------|----------------|------------|---------------------|---------|---|--|--------------------|------------------|
| Percentages of invoices paid on time | 79% | 81.6% | 84.1% | 83.0% | 78.1% | 81.7% | 90% | Bigger is Better | Red | 88.6% (Q3 LAPS) Brent rank: 9/11 | Comment: Performance for invoices paid on time has dipped by 4% during the last quarter. This dip is seasonal and reflects increased activity in the lead up to year end to process invoices and pay any that are outstanding. Action: Targeted work has been undertaken with services to address issues specific to their area and the Oracle Board is considering the future operating model for Procurement to payment and the fundamental changes that may need to be made to achieve stepped change. Options will be reported to CMT as soon as these are shaped. | Althea Loderick | Cllr McLennan |
| Number of deaths registered within 5 days (excluding those referred to the Coroner) (%) | 88.8% | 87% | 89% | 88% | 73.7% | 84.7% | 90% | Bigger is Better | Amber | (statistical | Comment: Our performance for deaths registered with 5 days with no coronal involvement dipped in quarter 4 due to increased service diaires to meet the demands of the Home Office initiative to channel services online and hence introducing the new Nationality Document Return Service in January 2018 to our Borough. There was also pressure to meet our income target and all services diaries had been revised with the aim to meet our income target at the deteriment of a dip in performance on non discretionary services. Additionally as a comparison with neighbouring boroughs; Barnet, Camden, Ealing, Harrow, Islington and Hammersmith and Fulham, Brent fall in joint 3rd position with Ealing in the outcome for the year to date target for this particular measure. | | Cllr McLennan |

Digital Services

| Performance Indicator | 16/17 Outturn | Q1 | Q2 | Q3 | Q4 | Actual 2017/18 | Target YTD | Good is? | RAG YTD | Benchmark (Source) | Commentary and Actions | Owner | Lead Member |
|--|------------------|--------|--------|--------|--------|----------------|------------|---------------------|---------|-----------------------|---|--------------------|------------------|
| Digital Services: Percentage of calls resolved within SLA timescales | 78.94% | 86.62% | 86.44% | 90.32% | 91.09% | 88.62% | 80% | Bigger is Better | Green | - | Comment: Performance remained strong in Q4. Actual figure for 17/18 is above our target for this year and the actual for the full year 2016/17. | Althea Loderick | Cllr McLennan |
| Digital Services: Net Promoter Score | 66.2 | 72.2 | 60.4 | 71.6 | 78.8 | 70.8 | 20 | Bigger is Better | Green | - | <u>Comment:</u> Performance remains very good and are score is well ahead of our minimum target. | Althea Loderick | Cllr McLennan |